I. CALL TO ORDER

II. ROLL CALL OF MEMBERS

III. PLEDGE OF ALLEGIANCE

IV. READING, APPROVAL, AND SIGNING OF MINUTES
   A. Regular Meeting Minutes from October 7, 2019.

V. CELEBRATIONS
   A. Welcome: Mr. Payne
   B. Board of Education: Mrs. Russel
   C. Superintendent
   D. Dave Axner – Deputy Executive Director Buckeye Association of School Administrators: Presentation Exemplary Leadership Region 2

VI. PUBLIC PARTICIPATION
   A. Employee representative (FEA/OAPSE)
   B. Students
   C. Parents and/or Public

VII. CORRESPONDENCE
   A. Board – Members and Treasurer
   B. District

VIII. CONSENT ITEMS (A-W)

CERTIFIED PERSONNEL
   A. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)
      Kimberly Coffman (FHS)
      Effective: 10/07/19 - 10/06/20 Intermittent
      Reason: FMLA

   B. Correction to August 5, 2019 Minutes
      Tim Montgomery
      From: Show Director - FHS (50%) @ $774.66
      To: Show Director - FHS (50%) @ $1,147.99

      Tim Montgomery
      From: Assistant Show Director - High School (50%) @ $550.66
      To: Assistant Show Director - High School (50%) @ $923.99

   C. Appointments
      1. Home Instructor - Step 0 @ $22.01 per hour for 2019-2020 School Year
         Joshua Studer

      2. Supplemental Positions
         Dean Birchmeier Assistant Boys' Basketball Coach - FHS @ $4965.29
         Ray Elbin Assistant Boys' Basketball Coach – FHS @ $4965.29
         Heidi Hahn Assistant Girls' Basketball Coach - FHS @ $4218.63
         Aaron Moyer Freshman Boys' Basketball Coach - FHS (50%) @ $2473.31

   D. Employment of Instructional Coach for Findlay Digital Academy
      The superintendent recommends the employment of Dorothy LaFountaine as instructional coach for Findlay Digital Academy as purchased service through Findlay City Schools at a rate of $22.43 per hour on an as needed basis effective October 16, 2019.
E. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Angie Lerma (Lincoln)
Effective: 10/11/19 - 10/28/19
Reason: FMLA

F. Reclassification

Ted Bibler
From: Substitute Bus Driver @ $15.00/hour
To: Bus Driver, Step 1 @ $17.98/hour
Effective: October 17, 2019

Daphne Coelho
From: Substitute Bus Driver @ $15.00/hour
To: Bus Driver, Step 1 @ $17.98/hour
Effective: October 21, 2019

Tim Laurita, Facilities Department
From: Grounds @ $18.05/hour
To: Lead Grounds @ $18.85/hour
Effective: October 16, 2019

G. Appointments

1. 2019-20 Jacobs Stitt Grant Aide not to exceed 5.5 hrs/week @ $10.32/hour
   Jan Gower

2. Noon Hour Monitor @ $10.08/hour
   DeAnna Schaepkerkoetter - Jacobs

3. Soccer Summer Camp 2019 Stipend
   Mark Sleasman, Event Manager @ $1200.00

4. Substitute and/or Per Diem Employees
   Daphne Coelho - Substitute Bus Driver @ $15.00/hour (October 7, 2019-October 20, 2019)
   Michelle Ingleston - Substitute School Nurse @ $19.23/hour
   Lisa Richmond - Substitute School Nurse @ $19.23/hour
   Jane Stultz - Substitute School Nurse @ $19.23/hour

H. Supplemental Duty Assignments – Non-Certificated Personnel for 2019-2020 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Cliff Browne  Assistant Hockey Coach - FHS (50%) @ $2473.31
Graham Grider  J.V. Wrestling Coach @ $4199.96
LeDaniel Mangas  Freshman Boys' Basketball Coach - FHS (50%) @ $2099.98
Fred Nanamaker  Freshman Girls' Basketball Coach - FHS @ $4946.62
Ben Taylor  Assistant Girls' Basketball Coach - FHS @ $4218.63

I. Volunteer – 2019-2020 Classified Club Advisors/Helpers

James Jolliff - Volunteer Wrestling Coach - FHS
Steve Jolliff - Volunteer Wrestling Coach - FHS
Brie Lemire - Volunteer Assistant Girls' Basketball Coach
J. FDA 2017-2018 Report Card Revision
The superintendent recommends approval of the revised 2017-2018 Report Card for Findlay Digital Academy as shown in **EXHIBIT A**.

K. FCS Revised Sponsor Rating for 2017-2018
The superintendent recommends approval of the 2017-2018 Revised Sponsor Rating as shown in **EXHIBIT B**.

L. FCS Sponsor Annual Report 18-19
The superintendent recommends approval of the 2018-2019 FCS Sponsor Annual Report as shown in **EXHIBIT C**.

M. 18-19 FDA Annual Report
The Superintendent recommends approval of the Findlay Digital Academy Annual Report/Comprehensive Report for the 2018-2019 school year as shown in **EXHIBIT D**.

N. 18-19 FDA Report Card
The superintendent recommends approval of the FDA Report Card as presented in **EXHIBIT E**.

O. FDA FY ’20 Annual Budget
The Superintendent recommends approval of the FY 20 FDA Annual Budget as shown in **EXHIBIT F**.

P. Policy 8.33 Blended Learning and Updated Policy 6.05 Security Facility
The superintendent recommends approval of the new Policy 8.33: Blended Learning and the updated Policy: 6.05: Security Facility as presented at the October 7, 2019 Board of Education meeting.

Q. Manager of Facilities Job Description
The superintendent recommends approval of the new job description for the Manager of Facilities as presented at the October 7, 2019 Board of Education meeting.

R. VAZA Consulting Proposal of Services
The superintendent recommends approval of the Proposal of Services from VAZA Consulting as presented at the October 7, 2019 meeting.

S. 1st Quarter Fringe Benefits Report
The treasurer recommends approval of the 1st Quarter Fringe Benefits Report as shown in **EXHIBIT G**.

T. Administrative and Administrative Special Areas Compensation Plans
The superintendent recommends the FY20 Administrative and Administrative Special Areas Compensation Plans be accepted as shown in **EXHIBIT H** and **EXHIBIT I**.

U. Non-Union Salary Schedules
The superintendent recommends approval of the Salary Schedules for Clerical, Cafeteria, and Substitutes for OAPSE positions, Bus Mechanic, Technical Aide, School Nurse, Security Officers and FABSS positions as shown in **EXHIBIT J**.

V. Appropriation for New Fund 467 Student Wellness and Success
The treasurer recommends approval of the appropriation of $1,023,000 to a newly created fund 467 as presented in modified FY20 Amended Appropriation measure in **EXHIBIT K**. This is the State funding that is in lieu of any increase in the funding formula. Per the Auditor of State it is to be receipted and the expenses tracked in this separate fund outside of the general fund.

W. Acceptance of Gifts

<table>
<thead>
<tr>
<th>GIFT:</th>
<th>$500.00</th>
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<tbody>
<tr>
<td>FROM:</td>
<td>Marathon Petroleum Company</td>
</tr>
<tr>
<td>TO:</td>
<td>FHS Lacrosse Club Teams purchase of uniforms</td>
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IX. DISCUSSION ITEMS

A. Community Relations and Human Resources Job Description, Mr. Roth: **EXHIBIT L**.
X. ACTION ITEMS

A. Out-of-State Travel

The superintendent recommends approval of the following out-of-state travel:

- Rich Steiner, Ryan Imke, Don Williams, Pam Hamlin and Krista Miller to travel to Ann Arbor, MI on November 1, 2019 to attend the Project Lead the Way School District Showcase event.
- Kate Murray, Jenna Potteiger, and REACH students to travel to Northern Kentucky to the UGRR April 29, 2020 - April 30, 2020.

XI. REPORTS TO THE BOARD

A. Elementary Interventions: Ms. Roth

XII. REPORTS FROM THE BOARD

XIII. SUPERINTENDENTS COMMENTS

XIV. BOARD’S COMMENTS

XV. EXECUTIVE SESSION

XVI. ADJOURNMENT

NOTE: The next Regular Board meeting will be held Monday, November 18, 2019 at Glenwood Middle School.