

BOARD OF EDUCATION MEETING  
September 16, 2019

**Mission Statement: Educating and Empowering for Life**  
Meeting will be held at 6:00 P.M. Glenwood Middle School

- I. CALL TO ORDER
- II. ROLL CALL OF MEMBERS
- III. PLEDGE OF ALLEGIANCE
- IV. READING, APPROVAL, AND SIGNING OF MINUTES
  - A. Regular Meeting Minutes from August 26, 2019.
- V. CELEBRATIONS
  - A. Welcome: Dr. Theis
  - B. Board of Education
  - C. Superintendent
- VI. PUBLIC PARTICIPATION
  - A. Employee representative (FEA/OAPSE)
  - B. Students
  - C. Parents and/or Public
- VII. CORRESPONDENCE
  - A. Board – Members and Treasurer
  - B. District
- VIII. CONSENT ITEMS (A-Q)  
CERTIFICATED PERSONNEL
  - A. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)  
  
Janine Gilts (Jacobs)  
Effective: 9/5/19 - 10/16/19  
Reason: FMLA  
  
Ryan Lindahl (Glenwood)  
Effective: 9/9/19- 9/12/19  
Reason: FMLA  
  
Katherine Murray (Donnell)  
Effective: 7/8/19 - 2/8/20 intermittent  
Reason: FMLA  
  
Hayley Petrosino (FHS)  
Effective: 8/13/19 - 9/23/19  
Reason: FMLA  
  
Christine Ring (Washington)  
Effective: 10/11/19 - 11/25/19  
Reason: FMLA  
  
Madeline Zellner (Chamberlin Hill)  
Effective: 11/26/19 - 1/7/2020  
Reason: FMLA
  - B. Leave of Absence (unpaid)  
  
Hayley Petrosino (FHS)  
Effective: 9/24/13/19 - 10/4/19  
Reason: FMLA

C. Resignation

Brian Rosendale, Assistant Girls' Track Coach

Reason: Other position

Effective: September 10, 2019

D. Appointments

1. Lincoln K-5 Technology Special Curriculum Writing @ \$22.01/hour up to 2 hrs (Acct#001-1100-111-16)

Nicole Metzger                      Todd Richards

2. Mentor/Facilitator Stipend for Resident Educators @ up to \$650 (Acct#001-1100-113)

Jo Croy                                  Robynn Drerup                                  Amber Elliott                                  Tina Gephart                                  Justin Gunka  
Ryan Lindahl                                  Kim Murphy                                  Karen Ouwenga                                  Lisa Rutter                                  Denise Ryan

3. Mentor/Facilitator Stipend for Resident Educator @ up to \$800 (Acct#001-1100-113)

Kelly Cheney

4. Mentor/Facilitator Stipend for Resident Educator @ up to \$1,000 (Acct#001-1100-113)

Sue Beth Arnold

5. Mentor/Facilitator Stipend for Resident Educator @ up to \$1,250 (Acct#001-1100-113)

Barb Tardibuono

6. High School Credit Recovery Tutor @ \$21.06 as needed not to exceed 33 hrs/week

Catherine Keppers

7. Home Instructors - Step 0 @ \$22.01 per hour for 2019-2020 School Year

Tonya Bruni                                  Denielle Bilger                                  Heather Nusbaum                                  Diana Sanders Wiseley  
Gretchen Schmitz                                  Marla Stacey                                  Mark Tuttle                                  Robert Wohl

8. Home Instructor - Step 1 @ \$22.29 per hour for 2019-2020 School Year

Mark Shively

9. Home Instructors - Step 2 @ \$22.59 per hour for 2019-2020 School Year

Theresa Foley-Reed                                  Kelli Kiesler                                  Charrles Mitchell

10. Supplemental Positions

Carmen Brown	Department Chairperson - Home Arts (9-12) @ \$1213.32
Erica Brunow	Middle School Team Leader - Glenwood (50%) @ \$606.66
Jessica Brossia	Student Council Advisor - Glenwood (50%) @ \$448.00
Angel Buck	Student Council Advisor - Glenwood (50%) @ \$448.00
Jason Callan	Middle School Team Leader - Glenwood @ \$1959.98
Lisa Canterbury	Assistant Athletic Director - Middle School (1/3 Fall) @ \$2737.75
Lisa Canterbury	Middle School Team Leader - Donnell @ \$1959.98
Michelle DeBusman	Assistant Director of 7th Grade Outdoor Camp @ \$1642.65
Alaine Emens	Elementary Intramural Director - Wilson Vance @ \$1866.65
Sue Harrington-Williams	Middle School Team Leader - Donnell @ \$1959.98
Erin Hemmelgarn	Elementary Intramural Director - Bigelow Hill @ \$1119.99
Kim Hord-Hemmerly	Middle School Team Leader - Glenwood (50%) @ \$606.66
Kim Murphy	Middle School Team Leader - Glenwood @ \$1959.98
Gordon Myers	Culinary Arts Catering Advisor @ \$1642.65
Dan Pack	Middle School Team Leader - Donnell @ \$1959.98
Michael Magnes	Dept. Chair - Vocational Business Education (10-12) @ \$895.99
Craig Rennels	Dept. Chair - Trade & Industry (9-12) @ \$1642.65
Sydney Robbins	Student Council Advisor - Wilson Vance (50%) @ \$448.00
Kelsey Rodriguez	Elementary Intramural Director - Chamberlin Hill @ \$1119.99
Brian Rosendale	Head Boys' Track Coach - FHS @ \$5058.62
Nancy Sheaffer	Middle School Publications Advisor - Donnell @ \$1866.65
Nancy Sheaffer	Middle School Team Leader - Donnell @ \$1959.98
Brian Sheehe	Student Council Advisor - Donnell @ \$1642.65
Brian Sheehe	Middle School Drumline Director @ \$1866.65
Dave Sprouse	Strength Coach - FHS @ \$4946.62

Courtney Stanton	Student Council Advisor - Wilson Vance (50%) @ \$448.00
Jeff Stutzman	Middle School Intramural Director – Donnell @ \$1866.65
Kevin Swan	Middle School Publications Advisor – Glenwood @ \$1866.65
Marcus Tuttle	Middle School Team Leader - Glenwood @ \$1959.98
Mackenzie Wenner	Student Council Advisor - Bigelow Hill @ \$1642.65
Katie Wheeler	Middle School Show Choir – Donnell @ \$1847.98
Mike Wilson	Director of 7th Grade Outdoor Camp @ \$1642.65

11. Volunteer

David Barkey - We the People Volunteer Advisor  
Tanya Schubert - International Club Volunteer Advisor

CLASSIFIED PERSONNEL

E. Leave of Absence (will use paid sick, personal, and/or vacation time, if available)

Melissa Gephart (FHS)  
Effective: 9/18/19 - 9/1/20 Intermittent  
Reason: FMLA

Martin White (Administration)  
Effective: 8/19/19 - 8/25/19  
Reason: FMLA

F. Resignation

Sarah Fraley (Special Ed Aide, Jefferson)  
Reason: Abandonment of Position/Voluntary Resignation  
Effective: September 3, 2019

Paula Smith (Food Service, High School) (18 years)  
Reason: Personal Effective: September 12, 2019

G. Retirement

Linda Klopp (Custodian, Wilson Vance) (17 years)  
Reason: Retirement Effective: September 30, 2019

Pam Leass (Special Ed Aide, High School) (24 years)  
Reason: Retirement Effective: May 23, 2019

H. Rescind from July 15, 2019 Minutes

Susan Johnson (Special Ed Aide, Blanchard Valley)  
Salary: Step 3 (3 yrs experience) @ \$14.46/hour

I. Reclassification

Dave Bowser  
From: Northview Custodian @ \$19.47 per hour  
To: Bigelow Hill Lead Custodian @ \$19.97 per hour  
Effective: September 16, 2019

Ashley Frankart, Wilson Vance  
From: FABSS Aide, Step 2, Year 1 @ \$8.72/hour  
To: FABSS Head Aide, Step 1, Year 1 @ \$9.72/hour  
Effective: September 16, 2019

J. Appointments

1. Interpreter

Cheryl McDaniel (Licensed Interpreter, Glenwood)  
Salary: Step 12 with 22 yrs experience @ \$21.55/hour  
Effective: September 9, 2019

2. Special Education Aide

Mike VanDenEynde (Special Ed Aide, Blanchard Valley School)  
Salary: Step 1, Year 1 @ \$13.57/hour  
Effective: September 9, 2019

K. Supplemental Duty Assignments – Non-Certificated Personnel for 2019-2020 School Year

WHEREAS, in accordance with the provision of the Ohio Revised Code 3313.53, the duly appointed representatives of the Findlay Board of Education have offered the following extra-duty positions, listed below, to the certificated employees of the district and have advertised the positions to certificated personnel not employed by the district, and

WHEREAS, no qualified certificated individuals have been found for these positions,

NOW BE IT THEREFORE RESOLVED, that the Findlay Board of Education hereby deems it appropriate to employ non-certificated personnel for the specified positions for a period not to exceed one (1) year and that the compensation shall be according to the adopted salary schedule for said position(s):

Ron Ammons	Head Baseball Coach – FHS @ \$4311.96
Blake Hamlin	Assistant 7th & 8th Grade Football Coach – Donnell @ \$2071.98
Tiffany George	J.V. Girls' Soccer Coach – FHS @ \$4946.62
Phil Gunder	Assistant Football Coach – FHS @ \$4218.63
Kaitlyn McMaster	Middle School Spirit Club Advisor – Donnell @ \$1101.32

L. Volunteer – 2019-2020 Classified Club Advisors/Helpers

Sarah Hartman - Creative Writing Club Volunteer  
Joseph Laumeyer – Speech and Debate Volunteer  
Patricia Sanchez - Chamberlin Hill Noon Hour Monitor Volunteer

M. Monthly Treasurers Report

The treasurer recommends approval of the August 2019 Treasurers report as shown in **EXHIBIT A.**

N. FY20 Budget

The treasurer recommends approval of the FY20 Budget as shown in **EXHIBIT B.**

O. FY20 Permanent Appropriations

The treasurer recommends approval of the FY20 Permanent Appropriations as shown in **EXHIBIT C.**

P. Board of Education Policy 8.22: Graduation Requirements

The superintendent recommends approval of the updated Policy 8.22: Graduation Requirements as presented at the August 26, 2019 BOE meeting.

Q. Acceptance of Gifts

GIFT:	\$1000.00
FROM:	Marilyn Joanne Coats
TO:	Marilyn Coats School Lunch Assistance
GIFT:	\$707.00 worth of items for a Motor Lab
FROM:	Donor's Chose
TO:	Trisha Klausing for a Motor Lab at Northview

IX. DISCUSSION ITEMS

A. New Job Descriptions: Academic, Behavioral, and Trauma Informed Care Coach and Director of Operations: **EXHIBIT D.**

X. ACTION ITEMS

A. Out-of-State Travel

The superintendent recommends approval for the following out-of-state travel:

- Mr. Kurt to travel to Austin, Texas November 6, 2019 – November 9, 2019 to attend The 2019 Annual Conference on Advancing School Mental Health.
- Catherine Keppers and Maribeth Geaman to travel to Santa Ana Pueblo, New Mexico October 22, 2019 – October 24, 2019 to attend SEL in Action Convening for Teachers.

B. Resolution for CTE Middle School Waiver

The superintendent recommends approval of Findlay City Schools CTE Waiver for our Middle Schools for the 2019-2020 school year.

XI. REPORTS TO THE BOARD

XII. REPORTS FROM THE BOARD

XIII. SUPERINTENDENTS COMMENTS

XIV. BOARD'S COMMENTS

XV. EXECUTIVE SESSION

XVI. ADJOURNMENT

**NOTE: The next Regular Board meeting will be held Monday, October 7, 2019 at Millstream Career Center.**